

HOWA CORPORATE GUIDE

Howa Sangyo Co., Ltd.

4-16-12 Narashino, Funabashi-shi, Chiba 274-8502 Phone: 047-456-5011 (main line) https://www.howa-s.co.jp/









We deliver customers joy and excitement.

Our innovations of spirit and of packaging technology, cultivated over years of history and experience, enable us to propose the Holy Trinity of packaging: the creative spirit, the selling spirit, and the purchasing spirit

Packaging is a show.

Packaging is tenderness.

Packaging is beauty.

Packaging is fun.

Our mission is to contribute to the development of society through packaging. We will endeavor to explore the limitless possibilities and strive to create a prosperous future.

Corporate Philosophy

Realizing prosperity and future goals through dynamic business initiatives

Management that fully respects the individual, with a fair and honest attitude

Creation of a corporate culture that is always innovative and consistently vibrant with energy

Adherence to corporate ethics and strict observance of all relevant legislation and regulations

Enhancement of corporate value through wide-ranging and clear disclosure of information

Giving priority to global environmental protection

Contributing to society as a good corporate citizen

Corporate Overview

Corporate Profile

HOWA

Established:

Company name: Howa Sangyo Co., Ltd

Narashino factory: 4-16-12 Narashino, Funabashi-shi, Chiba 274-8502

Phone: 047-456-5011 (main line)

Fax: 047-456-5080 September 21, 1962 Yoshitaka Ozawa

Company President: Yoshitaka Ozaw Capital: 500 million yen

Description of business: 1. Manufacture and sales of flexible packaging materials made from plastic film,

paper, etc.

2. Planning, manufacturing, and sales of sales promotion tools

3. Packaging machinery sales

4. All business incidental to the above

Corporate History

Corporate History



1962	Founded in Sumida-ku. Tokvo
140/	rounded in Sumida-ku, Tokvo

Main factory (currently the Narashino factory) in Funabashi City, Chiba Prefecture completed

1979 4-floor main office building at Narashino, Funabashi City, Chiba Prefecture newly constructed

Subsidiary (Kansai Howa Sangyo Co., Ltd) established (currently the Fukuoka branch & Fukuoka factory)

1986 Toyo Chemical Packaging Inc. purchased, making it a subsidiary

Hikata factory in Katori-gun (currently Asahi City), Chiba Prefecture completed / Merged with subsidiary Toyo Kako

Packaging Co., Ltd.

1998 Became a fully-owned subsidiary of Rengo Co., Ltd.

2003 Design office (currently Tokyo design office) established at Daimon in Minato-ku, Tokyo

2006 Design office (currently Tokyo design office) moved and expanded to Kojimachi in Chiyoda-ku, Tokyo

Acquired New GIS Grande Co., Ltd. as a fully-owned subsidiary / Shanghai branch office opened (Shanghai, China) / Capital increased to 500 million yen

2009 Subsidiary New GIS Grande Co., Ltd. absorbed in merger / Taiwan branch opened (Taipei, Taiwan)

2010 Shanghai branch office changed to Howa (Shanghai) Co., Ltd.

2011 Beijing office of Howa (Shanghai) Co., Ltd. established

New main office constructed at Narashino, Funabashi City, Chiba / New laminate facility at Hikata factory completed

2013 Thailand branch office opened

2015 Invested in TC flexible packaging Co. Ltd. (Thailand) / Waste heat recovery facility installed at the Kyoto factory

2016 Taiwan branch office changed to Howa Taiwan Co., Ltd.

2017 Established Howa Matai Packaging (Thailand) Co., Ltd. / Taoyuan factory completed in Taoyuan City, Taiwan

2020 Opened Kanto Logistics Center in Chiba

2021 Established HOWA Packaging, Inc. (America) as a subsidiary / Opened Kansai Logistics Center in Osaka and

relocated Osaka branch

2022 Acquired Nissio Gravure Co., Ltd. as a fully-owned subsidiary

2023 Established Shizuoka branch /

Took over Water-based flexo printing business of Kinyosha Printing Co., Ltd. and Marufuku Co., Ltd.

The comprehensive capabilities of the group



Howa Sangyo is the key company in the Rengo Group's flexible packaging business

As a packaging solution company with flexible packaging at its core, Howa Sangyo utilizes the comprehensive capabilities of the Rengo Group to respond to the various needs of our customers.

Packaging Provider



Product Lineup

●Paperboard

Corrugated Packaging

•Folding Cartons

Flexible Packaging

Heavy-dutyPackaging

•Overseas

Creative and R&D

Design & Marketing

Product planning based on marketing, package design, proposals for sales promotion planning

Packaging Technology

Packaging design, evaluation testing, proposals for optimal packaging, technology development for distribution and logistics

Packaging Systems

Proposals for optimal packaging systems, development of automated packaging machines

Research & Development

Research and development of packaging materials and cellulose materials

Group Network

Domestic Network (factories directly managed by Rengo)

- ●Paper production: 4 factories ●Folding Carton: 3 factories
- Corrugated packaging: 26 factories Cellophane: 1 factory **Domestic Group Companies**

Paper manufacturing: Marusan Paper Mfg. Co., Ltd. / Taiko Paper Mfg., Ltd. / Osaka Paper Co., Ltd.

- Corrugated packaging / Paper packaging: Yamato Shiki Co., Ltd.
 / Settsu Carton Corporation / Tokai Shiki Co., Ltd. / Hinode Shiki Koqyo Co., Ltd. / RG Containers Co., Ltd. & others
- Flexible Packaging: Howa Sangyo Co., Ltd. / Sun.Tox Co., Ltd. / Takigawa Corporation Japan / Nissio Gravure Co., Ltd.
 Heavy-Duty Packaging: Nihon Matai Co., Ltd. / Tarutani Industrial Packaging Corporation / Tri-Wall Japan Co., Ltd.
- Other: Rengo Logistics Co., Ltd. / Sanyo Jidosha Unso Co., Ltd. / Yamada Kikai Kogyo Co., Ltd. & others
- **Overseas Group Companies**
- Asia / Europe / North America

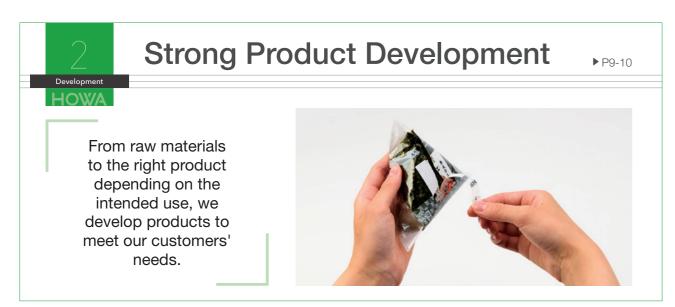
HOWA Quality



Working to exceed customer expectations for the delivery of packages

To enable Howa Sangyo to always meet the needs of our customers, we grasp market trends early and consider how best to make innovative proposals before taking action. We deliver better products of outstanding quality with overwhelming productivity and strict quality control.





Supply System

▶ P11-12

With our integrated production system, featuring numerous state-of-the-art facilities, we can respond to customer needs in a timely fashion



Commitment to Quality

▶P13-14

We supply attractive, high-quality products through increased productivity, material cost reduction, and elimination of errors, losses, and complaints



Environmental Conservation Activities Prising

In order to help protect the global environment, we are taking companywide action toward environmental conservation







- ◆ Package design proposal
- Packaging shape proposal
- Project proposal

Marketing Solutions



We provide total support for package design and producing "products that sell", right from the marketing research and product-planning phase.

At Howa Sangyo, we gain a firm understanding of consumer needs and wants, based on survey results from marketing research, and we back up our customers' product planning with our own proposals ranging from package design to deployment on the sales floor, all from the customer perspective. We constantly respond to diverse questions and challenges in order to create "products that sell."

MARKETING RESEARCH

Marketing Research



- Consumption trend analysis
- ◆ Consumer needs surveys
- ◆ Target analysis
- ◆ Market, industry, distribution analysis
- Online questionnaire surveys

PLANNING

Planning



- Brand positioning, brand strategy
- ◆ Naming development, drafting marketing copy
- ◆ Sales promotion tool planning & production
- ◆ In-store display, situation analysis
- ◆ Communications development



Design



- Graphic design
- ◆ Shape & form design
- ◆ Eco & universal design development
- ◆ Design creation based on research
- Photography
- ◆Logo creation



PRESENTATION



- ◆ Product sample proposal
- ◆ In-store simulation

Strong product development

Development of products tailored to meet our customers' needs, all the way from materials to application

In the pursuit of "easy opening," Howa Sangyo has developed a variety of original packages. The products we have developed are used at convenience stores, for example, as well as for countless food products, and have also been adopted for non-food applications in all aspects of everyday life. In addition to "easy opening," we have also been working on developing packaging materials to reduce environmental impact. Howa Sangyo continues to take up the challenge of total packaging technology development.

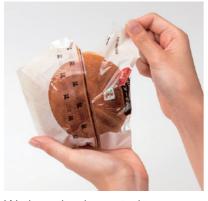
Opening

HW resealable



Easy to open and remove contents, and can also be resealed.

Eco-cut



We have implemented tapefree, easy-opening processing that saves resources and is environmentally considerate.

Side opening



Packaging can be opened wide without damaging the goods inside.

Sandwich packaging



Anti-contamination sheets prevent deterioration of product value.

Film with opening function



Snack foods should be easily opened.

Easy-open packaging



Due to our special film and special processing, these can be opened either lengthwise or sideways.

Features

Retort pouches



Easy-peel lid film



Microwavable package



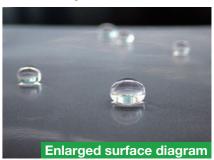
High performance resin



Tsururin film: super water repellent film







Form

Pillow pouches





Roll labels



Four side seal gusset bags



Paper / Plastic combination pouch



Shaped pouches



Supply System

As industry leaders, we distinguish ourselves by responding with overwhelming productivity and speed

Howa Sangyo has introduced many new state-of-the-art facilities, and we continue to meet customer demands by making best use of our well-developed instinct for speed.

1. Overwhelming Productivity







Howa Sangyo has introduced a number of highperformance printing machines, and is capable of printing 120 million meters per month—equivalent to three times around the Earth's circumference. In addition, we have introduced environmentally friendly water-based printing presses, which have 2.5 times the drying capacity of conventional presses.

2. Hygiene Control and Labor Saving







Howa Sangyo implements hygiene control of its factories and processes to the same rigorous standards as the food manufacturing industry. By installing many robots in our factories for automatic loading of heavier items during processing, we contribute to labor saving.

3. Howa Sangyo's Integrated Production System























Commitment to Quality

Quality Management

We supply attractive, high-quality products through increased productivity, material cost reduction, and elimination of errors, losses, and complaints

We have constructed a traceability system ranging from ordering through to manufacturing and shipping. It is our mission to consistently provide safe and reliable products, and all our employees strive to ensure this quality. Sparing no effort, we are constantly improving our technology to accurately meet customer quality requirements, in order to earn your trust.

FSSC 22000 factories













The Hikata factory, Kyoto factory, and Narashino factory have obtained FSSC 22000. As a company deeply committed to food safety in all processes, we establish quality plans and perform quality control to ensure the highest possible standard of product manufacturing.

Hygiene control modeled on the food industry







Hygiene control is the absolute priority for factories manufacturing packaging that will come into direct contact with food. In defense of food, we seek to eradicate contamination and are committed to thorough hygiene management.

Manufacturing process and quality management system



Traceability system implemented for all products



Our introduction of a traceability system lets us instantly track production history and shipment history, so we can respond rapidly in the unlikely event that some product defect has occurred.

Promoting health and safety



By taking action on health and safety, we increase interest in the health and safety of our employees as well as promoting health and safety activities in the workplace.

Specific Efforts

- ◆Legal compliance
- Eliminating workplace accidents
- ◆Eliminating transportation accidents
- ◆Fire prevention/protection activities
- ◆Creating a pleasant workplace
- ◆Mental health
- ◆Safe management of chemical substances
- Risk assessment activities

Environmental Conservation Activities

In order to help protect the global environment, we are taking company-wide action toward environmental conservation

Howa Sangyo considers the global environment in its management practices, and we are active on environmental conservation company-wide, recognizing that this is essential to the sustainable development of the company.

Reduce environmental impact

Due to their volatility, the volatile organic compounds (VOC) contained in printing ink often end up as atmospheric gas, and this has been a cause of smog and particulate pollution in recent years. With the amendment of Japan's Air Pollution Control Act, Howa Sangyo has been pro-active not only in lowering its emissions substantially below baseline values, but also in introducing reduced energy consumption in its factories nationwide.



Howa Sangyo believes that reduction of energy

consumption is also connected to Japan's "Act on the Rational Use of Energy" (energy saving law) and the "Law Concerning the Promotion of Measures to Cope with Global Warming," and thus represents part of our corporate social responsibility.

We aim not only to respond to a variety of packaging needs but also to be a eco-friendly and people-friendly company with low environmental impact.



The Howa Forest

As part of these environmental conservation activities, a green zone known as the Howa Forest ("Howa-no-Mori") has been formed at our Narashino factory, with a huge symbolic tree more than 10 meters high at its center, around which a large number of other trees have been planted. As the seasons turn, the changing appearance of the trees reminds us of the wealth of nature. This greatly contributes to improving the regional environment.

Energy-saving initiatives

(The Narashino factory)

Equipment was installed not only to remove VOC constituents contained in the plant's dry exhaust but also to absorb exhaust heat for reuse within the plant. We are pro-actively moving ahead with energy-saving challenges at the factory.



Materials recycling

(Hikata factory)

VOC discharged into spherical activated carbon is lowered to a concentration below the baseline value before emission. Ethyl acetate distilled from the absorbed VOC is refined and reused.



Thermal recycling

(Hikata factory)

High-performance incinerator with exhaust heat boiler generates steam for printing press drying and to humidify the factory. Naturally, this is a green system with no emission of dioxins and complete removal of dust and soot.

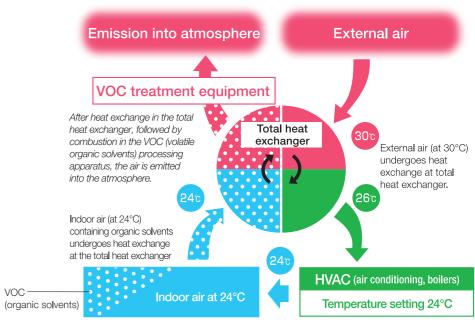


Total heat exchanger mechanism

(Hikata factory & Kyoto factory)

By lowering the external temperature, we reduce air-conditioning energy (gas and electricity). This is how we work to save energy and reduce environmental impact.

*Summer example used.







*Photograph is an image only.



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Daily items

Generally used for food products with short expiration dates, commonly known as "daily items," this category of packaging can often be seen in convenience stores and supermarkets. This packaging requires easy opening, while still maintaining the quality of fresh food.



Products for refrigeration and freezing

This is packaging widely used for general processed food, which considers expiration date and the protection of contents as its top priority, taking into account food processing conditions. This kind of packaging is often used for refrigerated products and frozen products.







*Photograph is an image only.



Lamination products

Food packaging for rice snacks and other delicacies is often treated with different kinds of film in order to prevent the penetration of oxygen or water vapor, to block light, or to prevent static electrical charges. A single kind of film may have a number of functions to protect package contents.

Functional Products

Boiling / retort / heat-resistant film



Lid material



Pressure-sensitive adhesive coating film



Zipper bags / shaped pouches / standing pouches



Medical



Howa Network



